BUSINESS

Depreciation

36-Month Assets (Straight-Line) Most software

3-Year Assets (200% DB) Dies, molds, small tools, certain horses, tractor units

5-Year Assets (200% DB)

Autos, computers, office machinery, taxis, buses, trucks,

cattle, private aircraft, appliances, carpeting, furniture, farm equipment

7-Year Assets (200% DB)

Most manufacturing equipment, office furniture, printing equipment, oil and gas production equipment

15-Year Assets (150% DB)

Land improvements other than buildings, retail fuel outlets

27.5-Year Assets (Straight-Line)

Rental houses, apartments, low-income housing

39-Year Assets (Straight-Line) Nonresidential buildings

Personal Property Depreciation

Percent of Original Depreciable Basis under 200% DB Method (Not applicable for mid-quarter convention)

Recovery Year	3-Year Class	5-Year Class	7-Year Class
1	33.33	20.00	14.29
2	44.45	32.00	24.49
3	14.81	19.20	17.49
4	7.41	11.52	12.49
5		11.52	8.93
6		5.76	8.92
7			8.93
8			4 46

Section 179 Expense

	2021	2020
Maximum expense election	\$ 1,050,000	\$ 1,040,000
Phaseout threshold	\$ 2,620,000	\$ 2,590,000

CORPORATE INCOME TAX RATES

2021 Tax Year

For tax years beginning after 12/31/17, the "C" corporation Federal tax rate is a flat 21%. Owners of business entities, which are not taxed as "C" corporations, are eligible for a 20% Qualified Business Income (QBI) deduction. The deduction for QBI may be limited and/or subject to phase-out, depending on the taxable income of the individual, as well as such factors as the type of business, amount of wages paid by the business, and amount of capital assets owned by the business. For income above \$329,800, the legislation phases in limits on what otherwise would be an effective marginal rate of not more than 29.6%.

Personal Service Corporations — 21% flat tax rate.

Capital Gains Tax Rate for "C" corporations — Same as regular rate.

STANDARD MILEAGE RATES

Use	2021	2020
Business	56¢ per mile	57.5¢ per mile
Moving	16¢ per mile *	17¢ per mile *
Medical	16¢ per mile	17¢ per mile
Charitable	14¢ per mile	14¢ per mile

^{*}For members of the U.S. Armed Forces(or their spouse or dependents).

ESTATE AND GIFT TAXES

Estate Taxes

	2021	2020
Estate tax exemption	\$ 11,700,000	\$ 11,580,000
Unified estate tax credit	\$ 4,625,800	\$ 4,577,800
Top estate tax rate	40%	40%

Gift Taxes

		2021	2	2020
Lifetime gift tax exemption Annual gift tax exclusion	\$ 1	1,700,000	\$ 1	1,580,000
Gifts per person	\$	15,000	\$	15,000
Joint gifts by spouse	\$	30,000	\$	30,000
Top gift tax rate		40%		40%

2021 TRUSTS AND ESTATES

If Taxable Income Is Between:		Your Tax Due:		Of Amount Over:		
\$	0 - \$	2,650		10%	\$	0
\$	2,651 - \$	9,550	\$	265 + 24%	\$	2,650
\$	9,551 - \$	13,050	\$	1,921 + 35%	\$	9,550
\$	13,051 and al	bove	\$	3,146 + 37%	\$	13,050

LONG-TERM CARE INSURANCE

If you are:	You may deduct this much of your annual premiums				
	:	2021	2	2020	
Over 70	\$	5,640	\$	5,430	
61 to 70	\$	4,520	\$	4,350	
51 to 60	\$	1,690	\$	1,630	
41 to 50	\$	850	\$	810	
40 and under	\$	450	\$	430	

CAPITAL GAINS — 2021 & 2020

Holding Period	Top Capital Gains Rate		
	2021	2020	
12 months or less	37%1	37%1	
More than 12 months	$20\%^{1,2}$	$20\%^{1,2}$	
Depreciation recapture on real estate	25%	25%	
Collectibles and certain			
small business stock	28%	28%	

¹ Capital gain rates may be subject to an additional 3.8% Medicare tax.

COVERDELL ESAs — 2021 & 2020

	2021	2020
 Contribution limit 	\$ 2,000 per beneficiary	\$ 2,000 per beneficiary
 AGI phaseouts:* 		
Joint filers	\$ 190,000 - \$ 220,000	\$190,000 - \$ 220,000
Individual filers	\$ 95,000 - \$ 110,000	\$ 95,000 - \$ 110,000

^{*} Phaseout applies to the contributor, not the beneficiary.

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² Rate for taxpayers in the top income tax bracket. (Middle income tax brackets pay 15%.)

2021 INDIVIDUAL INCOME TAX RATES*

Regular Tax — Married, Filing Jointly and **Surviving Spouse**

If Taxable Inc Is Between:	ome	Your Tax Is:	Of Amount Over:
\$ 0-\$	19,900	10%	\$ 0
\$ 19,901 - \$	81,050	\$ 1,990 + 12%	\$ 19,900
\$ 81,051 - \$	172,750	\$ 9,328 + 22%	\$ 81,050
\$ 172,751 - \$	329,850	\$ 29,502 + 24%	\$ 172,750
\$ 329,851 - \$	418,850	\$ 64,206 + 32%	\$ 329,850
\$ 418,851 - \$	628,300	\$ 95,686 + 35%	\$ 418,850
\$ 628,301 and a	bove	\$168,993.50 + 37%	\$ 628,300

Married, Filing Separately

If Taxable Inc	come	Your Tax Is:	Of Amount
Is Between:			Over:
\$ 0-\$	9,950	10%	\$ 0
\$ 9,951 - \$	40,525	\$ 995 + 12%	\$ 9,950
\$ 40,526 - \$	86,375	\$ 4,664 + 22%	\$ 40,525
\$ 86,376 - \$	164,925	\$ 14,751 + 24%	\$ 86,375
\$ 164,926 - \$	209,425	\$ 33,603 + 32%	\$ 164,925
\$ 209,426 - \$	314,150	\$ 47,843 + 35%	\$ 209,425
\$ 314,151 and a	above	\$84,496.75 + 37%	\$ 314,150

Single

If Taxable Income		Your Tax Is:	Of Amount
Is Between:			Over:
9 -	9,950	10%	\$ 0
\$ 9,951 - \$	40,525	\$ 995 + 12%	\$ 9,950
\$ 40,526 - \$	86,375	\$ 4,664 + 22%	\$ 40,525
\$ 86,376 - \$	164,925	\$ 14,751 + 24%	\$ 86,375
\$ 164,926 - \$	209,425	\$ 33,603 + 32%	\$ 164,925
\$ 209,426 - \$	523,600	\$ 47,843 + 35%	\$ 209,425
\$ 523,601 and	above	\$157,804.25 + 37%	\$ 523,600

Head of Household

If Taxable Income		Y	Your Tax Is:		Of Amount	
Is Between:				Ov	er:	
\$	0 - \$	14,200		10%	\$	0
\$ 14	4,201 – \$	54,200	\$	1,420 + 12%	\$	14,200
\$ 54	4,201 - \$	86,350	\$	6,220 + 22%	\$	53,700
\$ 80	5,351 – \$	164,900	\$	13,293 + 24%	\$	85,500
\$ 164	4,901 – \$	209,400	\$	32,145 + 32%	\$	163,300
\$ 209	9,401 - \$	523,600	\$	46,385 + 35%	\$	207,350
\$ 523	3,601 and	above	\$	156,355 + 37%	\$	523,600

2021 Qualified Dividend Income 15%* (0% for lower tax brackets) *Individuals in the top tax bracket will pay 23.8% (20% plus a 3.8% Medicare surtax). Note: Tax amounts have been rounded up to nearest dollar.

DEDCONAL EYEMPTIONS

PERSONAL EXCIVIP HONS				
	2018 – 2020	2017		
Deduction for each taxpayer,				
spouse, and dependent	*	\$ 4,050		
There is an AGI phaseout beginning at:				
Married, filing jointly	*	\$ 313,800		
Married, filing separately	*	\$ 156,900		
Single	*	\$ 261,500		
Head of household	a)e	\$ 287,650		

^{*} There are no personal exemption amounts for years after 2018.

2020 INDIVIDUAL INCOME TAX RATES*

Regular Tax — Married, Filing Jointly or **Surviving Spouse**

If Taxable Income Is Between:	Your Tax Is:	Of Amount Over:	
\$ 0 - \$ 19,750	10%	\$ 0	
\$ 19,751 - \$ 80,250	\$ 1,975 + 12%	\$ 19,750	
\$ 80,251 - \$ 171,050	\$ 9,235 + 22%	\$ 80,250	
\$ 171,051 - \$ 326,600	\$ 29,211 + 24%	\$ 171,050	
\$ 326,601 - \$ 414,700	\$ 66,543 + 32%	\$ 326,600	
\$ 414,701 - \$ 622,050	\$ 94,735 + 35%	\$ 414,700	
\$ 622,051 and above	\$ 167,308 + 37%	\$ 622,050	

Married, Filing Separately

If Taxable Income			table Income Your Tax Is:		Of Amount	
Is Between:				Ov	er:	
\$	0 - \$	9,875	10%	\$	0	
\$	9,876 - \$	40,125	\$ 988 + 12%	\$	9,875	
\$	40,126 - \$	85,525	\$ 4,618 + 22%	\$	40,125	
\$	85,526 - \$	163,300	\$ 14,606 + 24%	\$	85,525	
\$	163,301 - \$	207,350	\$ 33,272 + 32%	\$	163,300	
\$	207,351 - \$	311,025	\$ 47,368 + 35%	\$ 2	207,350	
\$	311,026 and	above	\$ 83,654 + 37%	\$	311,025	

Single

If Taxable Income	Your Tax Is:	Of Amount
Is Between:		Over:
\$ 0 - \$ 9,8	7510%	\$ 0
\$ 9,876 - \$ 40,12	25 \$ 988 + 12%	\$ 9,875
\$ 40,126 - \$ 85,52	25 \$ 4,618 + 22%	\$ 40,125
\$ 85,526 - \$ 163,30	00 \$ 14,606 + 24%	\$ 85,525
\$ 163,301 - \$ 207,35	\$ 33,218 + 32%	\$ 163,300
\$ 207,351 - \$ 518,40	00 \$ 47,368 + 35%	\$ 207,350
\$ 518,401 and above	\$ 156,235 + 37%	\$ 518,400

Head of Household

If Taxable In Is Between:	come	Your Tax Is:	Of Amount Over:	
\$ 0-\$	14,100	10%	\$ 0	
\$ 14,101 - \$	53,700	\$ 1,410 + 12%	\$ 14,100	
\$ 53,701 - \$	85,500	\$ 6,162 + 22%	\$ 53,700	
\$ 85,501 - \$	163,300	\$ 13,158 + 24%	\$ 85,500	
\$ 163,301 - \$	207,350	\$ 31,830 + 32%	\$ 163,300	
\$ 207,351 - \$	518,400	\$ 45,926 + 35%	\$ 207,350	
\$ 518,401 and	above	\$ 154,794 + 37%	\$ 518,400	

2020 Qualified Dividend Income 15%* (0% for lower tax brackets) *Individuals in the top tax bracket will pay 23.8% (20% plus a 3.8% Medicare surtax). Note: Tax amounts have been rounded up to nearest dollar.

STANDARD DEDUCTIONS

		2021		2020
Married, filing jointly	\$	25,100	\$	24,800
Married, filing separately	\$	12,550	\$	12,400
Single	\$	12,550	\$	12,400
Head of household	\$	18,800	\$	18,650
Additional — blind or elderly				
Single	\$	1,700	\$	1,650
Married	\$	1,350	\$	1,300
Many itemized deductions were elim	ninated or re	stricted starting in 2	018.	

RETIREMENT PLANS

Indexed Contribution & Benefit Limits for Qualified Plans

Type of Plan		2021		2020
Individual Retirement Accounts (IRAs)*	\$	6,000	\$	6,000
Section 401(k) plans or SAR-SEPs*	\$	19,500	\$	19,500
Section 403(b) plans*	\$	19,500	\$	19,500
Section 408(p)(2)(E) SIMPLE contributions*	\$	13,500	\$	13,500
Section 457(b)(2) limit*	\$	19,500	\$	19,500
Section 415 limit for:				
Defined contribution plans	\$	58,000	\$	57,000
Defined benefit plans	\$	230,000	\$	230,000
Highly compensated employees Section 414(q)	\$	130,000	\$	130,000
FICA taxable wage base				
Social Security	\$	142,800	\$	137,700
Medicare (tax rate 1.45% for employees; 2.90% for self-employed)**				
* Age 50 catch-up contributions				
401(k) type plans	\$	6,500	\$	6,500
SIMPLES	\$	3,000	\$	3,000
IRAs	\$	1,000	\$	1,000
† The Section 415 compensation limit for defined con	trib	ution plans is \$2	290,000).

Roth IRAs

AGI limit for maximum contributions:	2021	2020
Joint filers	\$ 198,000	\$ 196,000
Individual filers	\$ 125,000	\$ 124,000

Traditional IRAs

AGI limits for full deductions:	2021	2020
Joint filers	\$ 125,000	\$ 124,000
Individual filers	\$ 76,000	\$ 75,000

^{*} Depending on whether you or your spouse are covered by a plan at work. The income limit on converting traditional IRAs to Roth IRAs was eliminated in 2010.

SOCIAL SECURITY

Annual Earned Income Limit	2021	2020
Under full retirement age	\$ 18,960	\$ 18,240
Full retirement age	No Limit	No Limit
For people reaching full retirement age in 2021, th	ne limit is \$50.520 for me	onths prior to

attainment. Beginning the month in which they turn full retirement age, there is no limit.

HEALTH SAVINGS ACCOUNTS

Contribution Limits	2021	2020
Individual, self-only	\$ 3,600	\$ 3,550
Family Coverage	\$ 7,200	\$ 7,100
Catch-up for those	\$ 1,000	\$ 1,000
age 55 and older		

For 2021, the minimum deductible for a high-deductible health plan (HDHP) is \$1,400 for self-only coverage and \$2,800 for family coverage. The maximum out-of-pocket limit is \$7,000 for self-only coverage and \$14,000 for family plans.

ALTERNATIVE MINIMUM TAX

AMT Exemptions	2021	2020
Married, filing jointly	\$ 114,600	\$ 113,400
Married, filing separately	\$ 57,300	\$ 56,700
Single/Head of household	\$ 73,600	\$ 72,900
Trusts and Estates	\$ 25,700	\$ 25,400

^{**} An additional tax rate of 0.9% on wages in excess of \$200,000 may apply.