BUSINESS

Depreciation

36-Month Assets (Straight-Line) Most software

3-Year Assets (200% DB) Dies, molds, small tools, certain horses, tractor units

5-Year Assets (200% DB)

Autos, computers, office machinery, taxis, buses, trucks,

cattle, private aircraft, appliances, carpeting, furniture, farm equipment

7-Year Assets (200% DB)

Most manufacturing equipment, office furniture, printing equipment, oil and gas production equipment

15-Year Assets (150% DB)

Land improvements other than buildings, retail fuel outlets

27.5-Year Assets (Straight-Line)

Rental houses, apartments, low-income housing

39-Year Assets (Straight-Line) Nonresidential buildings

Personal Property Depreciation

Percent of Original Depreciable Basis under 200% DB Method (Not applicable for mid-quarter convention)

Recovery Year	3-Year Class	5-Year Class	7-Year Class
1	33.33	20.00	14.29
2	44.45	32.00	24.49
3	14.81	19.20	17.49
4	7.41	11.52	12.49
5		11.52	8.93
6		5.76	8.92
7			8.93
8			4.46

Section 179 Expense

	2020	2019
Maximum expense election	\$ 1,040,000	\$ 1,020,000
Phaseout threshold	\$ 2,590,000	\$ 2,550,000

CORPORATE INCOME TAX RATES

2020 Tax Year

For tax years beginning after 12/31/17, the "C" corporation Federal tax rate is a flat 21%. Owners of business entities, which are not taxed as "C" corporations, are eligible for a 20% Qualified Business Income (QBI) deduction. The deduction for QBI may be limited and/or subject to phase-out, depending on the taxable income of the individual, as well as such factors as the type of business, amount of wages paid by the business, and amount of capital assets owned by the business. For income above \$315,000, the legislation phases in limits on what otherwise would be an effective marginal rate of not more than 29.6%.

Personal Service Corporations — 21% flat tax rate.

Capital Gains Tax Rate for "C" corporations — Same as regular rate.

STANDARD MILEAGE RATES

Use	2020	2019
Business	57.5¢ per mile	58¢ per mile
Moving	17¢ per mile *	20¢ per mile*
Medical	17¢ per mile	20¢ per mile
Charitable	14¢ per mile	14¢ per mile

^{*}For members of the U.S. Armed Forces(or their spouse or dependents).

ESTATE AND GIFT TAXES

Estate Taxes

	2020	2019
Estate tax exemption	\$ 11,580,000	\$ 11,400,000
Unified estate tax credit	\$ 4,577,800	\$ 4,505,800
Top estate tax rate	40%	40%

Gift Taxes

		2020		2019
Lifetime gift tax exemption Annual gift tax exclusion	\$ 1	1,580,000	\$ 1	1,400,000
Gifts per person	\$	15,000	\$	15,000
Joint gifts by spouse	\$	30,000	\$	30,000
Top gift tax rate		40%		40%

2020 TRUSTS AND ESTATES

Taxable Inc Between:	ome	Yo	ur Tax Is:	Amount er:
\$ 0 - \$	2,600		10%	\$ 0
\$ 2,601 - \$	9,450	\$	260 + 24%	\$ 2,600
\$ 9,451 - \$	12,950	\$	1,904 + 35%	\$ 9,450
\$ 12,951 and a	bove	\$	3,129 + 37%	\$ 12,950

LONG-TERM CARE INSURANCE

If you are:	You may deduct this much of your annual premiums				
		2020		2019	
Over 70	\$	5,430	\$	5,270	
61 to 70	\$	4,350	\$	4,220	
51 to 60	\$	1,630	\$	1,580	
41 to 50	\$	810	\$	790	
40 and under	\$	430	\$	420	

CAPITAL GAINS — 2020 & 2019

Holding Period	Top Capital Gains Rate		
	2020	2019	
12 months or less	37%1	37%1	
More than 12 months	$20\%^{1,2}$	$20\%^{1,2}$	
Depreciation recapture on real estate	25%	25%	
Collectibles and certain			
small business stock	28%	28%	

¹Capital gain rates may be subject to an additional 3.8% Medicare tax.

COVERDELL ESAs — 2020 & 2019

	2020	2019
Contribution limit	\$ 2,000 per beneficiary	\$ 2,000 per beneficiary
 AGI phaseouts:* Joint filers 	\$ 190,000 - \$ 220,000	\$190,000 - \$ 220,000
Individual filers	\$ 95,000 - \$ 110,000	\$ 95,000 - \$ 110,000

^{*} Phaseout applies to the contributor, not the beneficiary.

This publication is distributed with the understanding that the publisher and distributor are not rendering legal, accounting, or other professional advice and assume no liability whatsoever in connection with its use.



TAX POCKET GUIDE

Attach Form(s W-2 here. Also attach Forms W-2G and est. Attach Schedule B if required interest. **Do not** include on line 8a

² Rate for taxpayers in the top income tax bracket. (Middle income tax brackets pay 15%.)

2020 INDIVIDUAL INCOME TAX RATES*

Regular Tax — Married, Filing Jointly or **Surviving Spouse**

If Taxable Income Is Between:	Your Tax Is:	Of Amount Over:
\$ 0 - \$ 19,7	5010%	\$ 0
\$ 19,751 - \$ 80,2	\$ 1,975 + 12%	\$ 19,750
\$ 80,251 - \$ 171,0	\$ 9,235 + 22%	\$ 80,250
\$ 171,051 - \$ 326,6	\$ 29,211 + 24%	\$ 171,050
\$ 326,601 - \$ 414,7	\$ 66,543 + 32%	\$ 326,600
\$ 414,701 - \$ 622,0	\$ 94,735 + 35%	\$ 414,700
\$ 622,051 and above	\$ 167,308 + 37%	\$ 622,050

Married, Filing Separately

If Taxable Income Is Between:		come	Your Tax Is:	Of Amount Over:	
\$	0 - \$	9,875	10%	\$ 0	
\$	9,876 - \$	40,125	\$ 988 + 12%	\$ 9,875	
\$	40,126 - \$	85,525	\$ 4,618 + 22%	\$ 40,125	
\$	85,526 - \$	163,300	\$ 14,606 + 24%	\$ 85,525	
\$	163,301 - \$	207,350	\$ 33,272 + 32%	\$ 163,300	
\$	207,351 - \$	311,025	\$ 47,368 + 35%	\$ 207,350	
\$	311,026 and a	above	\$ 83,654 + 37%	\$ 311,025	

Single

If Taxable Income	ncome Your Tax Is:	
Is Between:		Over:
\$ 0 - \$ 9,875	10%	\$ 0
\$ 9,876 - \$ 40,125	\$ 988 + 12%	\$ 9,875
\$ 40,126 - \$ 85,525	\$ 4,618 + 22%	\$ 40,125
\$ 85,526 - \$ 163,300	\$ 14,606 + 24%	\$ 85,525
\$ 163,301 - \$ 207,350	\$ 33,218 + 32%	\$ 163,300
\$ 207,351 - \$ 518,400	\$ 47,368 + 35%	\$ 207,350
\$ 518,401 and above	\$ 156,235 + 37%	\$ 518,400

Head of Household

If Taxable Income	Your Tax Is:	Of Amount
Is Between:		Over:
\$ 0 - \$ 14,100	10%	\$ 0
\$ 14,101 - \$ 53,700	\$ 1,410 + 12%	\$ 14,100
\$ 53,701 - \$ 85,500	\$ 6,162 + 22%	\$ 53,700
\$ 85,501 - \$ 163,300	\$ 13,158 + 24%	\$ 85,500
\$ 163,301 - \$ 207,350	\$ 31,830 + 32%	\$ 163,300
\$ 207,351 - \$ 518,400	\$ 45,926 + 35%	\$ 207,350
\$ 518,401 and above	\$ 154,794 + 37%	\$ 518,400

2020 Qualified Dividend Income 15%* (0% for lower tax brackets) *Individuals in the top tax bracket will pay 23.8% (20% plus a 3.8% Medicare surtax). Note: Tax amounts have been rounded up to nearest dollar.

PERSONAL EXEMPTIONS

FLIGORAL	LALIVIE I IOI	10
	2018 - 2020	2017
Deduction for each taxpayer,		
spouse, and dependent	排	\$ 4,050
There is an AGI phaseout beginning at:		
Married, filing jointly	排	\$ 313,800
Married, filing separately	排	\$ 156,900
Single	排	\$ 261,500
Head of household	1/4	\$ 287,650

^{*} There are no personal exemption amounts for 2018, 2019 and 2020.

2019 INDIVIDUAL INCOME TAX RATES*

Regular Tax — Married, Filing Jointly or **Surviving Spouse**

If Taxable Inc	come	Your Tax Is:	Of Amount
Is Between:			Over:
\$ 0 - \$	19,400	10%	\$ 0
\$ 19,401 - \$	78,950	\$ 1,940 + 12%	\$ 19,400
\$ 78,951 - \$	168,400	\$ 9,086 + 22%	\$ 78,950
\$ 168,401 - \$	321,450	\$ 28,765 + 24%	\$ 168,400
\$ 321,451 - \$	408,200	\$ 65,497 + 32%	\$ 321,400
\$ 408,201 - \$	612,350	\$ 93,257 + 35%	\$ 408,200
\$ 612,351 and a	above	\$ 164,710 + 37%	\$ 612,350

Married, Filing Separately

If Taxable Inc	come	Your Tax Is:	Of Amount
Is Between:			Over:
\$ 0 - \$	9,700	10%	\$ 0
\$ 9,701 - \$	39,475	\$ 970 + 12%	\$ 9,700
\$ 39,476 - \$	84,200	\$ 4,543 + 22%	\$ 39,475
\$ 84,201 - \$	160,725	\$ 14,383 + 24%	\$ 84,200
\$ 160,726 - \$	204,100	\$ 32,749 + 32%	\$ 160,725
\$ 204,101 - \$	306,175	\$ 46,629 + 35%	\$ 204,100
\$ 306,176 and a	above	\$ 82,355 + 37%	\$ 306,175

Single

If Taxable In		Your Tax Is:	Of Amount Over:
\$ 0 - \$	9,700	10%	\$ 0
\$ 9,701 - \$	39,475	\$ 970 + 12%	\$ 9,700
\$ 39,476 - \$	84,200	\$ 4,543 + 22%	\$ 39,475
\$ 84,201 - \$	160,725	\$ 14,383 + 24%	\$ 84,200
\$ 160,726 - \$	204,100	\$ 32,749 + 32%	\$ 160,725
\$ 204,101 - \$	510,300	\$ 46,629 + 35%	\$ 204,100
\$ 510,301 and	above	\$ 153,799 + 37%	\$ 510,300

Head of Household

If Taxable Income Is Between:	Your Tax Is:	Of Amount Over:
\$ 0 - \$ 13,850	10%	\$ 0
\$ 13,851 - \$ 52,850	\$ 1,385 + 12%	\$ 13,850
\$ 52,851 - \$ 84,200	\$ 6,065 + 22%	\$ 52,850
\$ 84,201 - \$ 160,700	\$ 12,962 + 24%	\$ 84,200
\$ 160,701 - \$ 204,100	\$ 31,322 + 32%	\$ 160,700
\$ 204,101 - \$ 510,300	\$ 45,210 + 35%	\$ 204,100
\$ 510,301 and above	\$ 152,380 + 37%	\$ 510,300

2019 Qualified Dividend Income 15%* (0% for lower tax brackets) *Individuals in the top tax bracket will pay 23.8% (20% plus a 3.8% Medicare surtax). Note: Tax amounts have been rounded up to nearest dollar.

STANDARD DEDUCTION

	2020			2019	
Married, filing jointly	\$	24,800	\$	24,400	
Married, filing separately	\$	12,400	\$	12,200	
Single	\$	12,400	\$	12,200	
Head of household	\$	18,650	\$	18,350	
Additional — blind or elderly					
Single	\$	1,650	\$	1,650	
Married	\$	1,300	\$	1,300	
Many itemized deductions were eliminate	d or restric	eted starting in 20	018.		

RETIREMENT PLANS

Indexed Contribution & Benefit Limits for Qualified Plans

Type of Plan		2020		2019
Individual Retirement Accounts (IRAs)*	\$	6,000	\$	6,000
Section 401(k) plans or SAR-SEPs*	\$	19,500	\$	19,000
Section 403(b) plans*	\$	19,500	\$	19,000
Section 408(p)(2)(E) SIMPLE contributions*	\$	13,500	\$	13,000
Section 457(b)(2) limit*	\$	19,500	\$	19,000
Section 415 limit for:				
Defined contribution plans [†]	\$	57,000	\$	56,000
Defined benefit plans	\$	230,000	\$	225,000
Highly compensated employees Section 414(q)	\$	130,000	\$	125,000
FICA taxable wage base				
Social Security	\$	137,700	\$	132,900
Medicare (tax rate 1.45% for employees; 2.90% for self-employed)**		No limit		No limit
* Age 50 additional contributions				
401(k) type plans	\$	6,500	\$	6,000
SIMPLES	\$	3,000	\$	3,000
IRAs	\$	1,000	\$	1,000
† The Section 415 compensation limit for defined con	trib	ution plans is	\$285,00	0.

Roth IRAs

AGI limit for maximum contributions:	2020	2019
Joint filers	\$ 196,000	\$ 193,000
Individual filers	\$ 124,000	\$ 122,000

Traditional IRAs

AGI limits for full deduction	ons: 2020	2019
Joint filers	\$ 104,000 or \$ 196,000*	\$ 103,000 or \$ 193,000*
Individual filers	\$ 65,000	\$ 64,000

^{*} Depending on whether you or your spouse are covered by a plan at work.

SOCIAL SECURITY

Annual Earned Income Limit	2020	2019		
Under full retirement age	\$ 18,240	\$ 17,640		
Full retirement age	No Limit	No Limit		
For people reaching full retirement age in 2020, the limit is \$48,600 for months prior to				
attainment. Beginning the month in which they turn full retirement age, there is no limit.				

HEALTH SAVINGS ACCOUNTS

Contribution Limits	2020	2019
Individual, self-only	\$ 3,550	\$ 3,500
Family Coverage	\$ 7,100	\$ 7,000
Catch-up for those	\$ 1,000	\$ 1,000
55 1 11		

For 2020, the minimum deductible for a high-deductible health plan (HDHP) is \$1,400 for self-only coverage and \$2,800 for family coverage. The maximum out-of-pocket limit is \$6,900 for self-only coverage and \$13,800 for family plans.

ALTERNATIVE MINIMUM TAX

AMT Exemptions	2020	2019
Married, filing jointly	\$ 113,400	\$ 111,700
Married, filing separately	\$ 56,700	\$ 55,850
Single	\$ 72,900	\$ 71,700
Head of household	\$ 72,900	\$ 71,700

^{**} An additional tax rate of 0.9% on wages in excess of \$200,000 may apply.

The income limit on converting traditional IRAs to Roth IRAs was eliminated in 2010.